

SUMMARY FORM  
COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE NON FIRE

**Section I: Agreement Details**

Public Employer: LODI BOARD OF EDUCATION County BERGEN  
 Employee Organization LODI COUNCIL OF DISTRICT SUPERVISORS Employee in Unit 5  
 Base Year Contract Term: 14-15 New Contract Term 15-16,16-17,17-18

Type of Settlement  Mediated Settlement  Fact-Finder Recommendations

**X Voluntary Settlement**

Super Conciliation

**Section II: Economic**

Item 1..... Salary  
 Item 2..... Increment  
 Item 3..... Longevity  
 Item 4.....  
 Item 5.....  
 Item 6.....  
 Item 7.....  
 Item 8.....  
 Item 9.....  
 Item 10.....  
 Item 11.....  
 Item 12.....

Any additional items list on separate sheet

Additional Item

Column A Base Year- Total Cost ( Last Year of Previous agreement )	Column B New Base Year- Total Cost ( First Year of Successor agreement )
14-15	15-16
653,450	653,450
-	19,745
14,400	16,200

**Section III Totals** - Sum of Cost in each column

(Total)	(Total)
667,850	689,395

**Section IV:** analysis of new successor agreement

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 667,850

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016	7/1/2017
Percent Increase	_____	3.23%	2.14%	2.13%
Total Cost of Increase	_____	21,545	14,761	14,978
Total base salary (successor agreement)	<u>667,850</u>	<u>689,395</u>	<u>704,156</u>	<u>719,134</u>

**Section V: Impact of Settlement** - average annual over term of agreement

Percent impact ( average per year over term of agreement) 2.50%  
 Dollar impact (average per year over term of agreement) \$17,095

**Section VI**

Health Insurance (Indicate costs associated on each item)	Base Year	Year 1
Cost of Health Plan .....	2015	2016
Employee Contribution.....	40,758	44,427
Prescription .....	-13,704	-14,937
Dental.....	11,404	11,404
Vision .....	6,960	6,360

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

**Section VI**

Prepared by

Marc A. Capizzi

Print Name

Marc A. Capizzi

Signature

Title: Business Administrator / Board Secretary

Date: 10/13/15